

Dept. of DOC-FDCF (252) Facts – FY '12

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General Information

Address: 1550 L. Street
Fort Dodge, IA 50501-5767

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 287	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 11.55
Span of Control: 13.00		Total Unemployment Insurance Claims: N/A	

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	98	<25	0	45-54	7	# of Females:	89	# of Males:	198
25-34	40	55-64	63	25-34	0	55-64	6	% of WF:	31.01%	% of WF:	68.99%
35-44	82	65+	0	35-44	9	65+	0	Average Age:	46.92	Average Age:	45.56
Employee Average Age: 45.98				Supervisor Average Age: 48.75				Average Length of Service: 10.95		Average Length of Service: 11.82	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	12	# of Non-minorities:	275	# African-American:	5	# of "did not respond":	0
% of Workforce:	4.18%	% of Workforce:	95.82%	# Asian/Pacific Island:	3	% of Workforce:	0%
Average Age:	45.21	Average Age:	46.01	# Am. Indian/Alaskan:	2	Average Age:	N/A
Average Length of Service:	10.85	Average Length of Service:	11.58	# Hispanic or Latino:	2	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	7	# of Persons With No Disabilities:	226	# of "did not respond":	54
% of Workforce:	2.44%	% of Workforce:	78.75%	% of Workforce:	18.82%
Average Age:	45.08	Average Age:	45.32	Average Age:	48.85
Average Length of Service:	9.56	Average Length of Service:	11.03	Average Length of Service:	13.99

Officials/Administrators EEO Category 1: 15	Professionals EEO Category 2: 42	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 179
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 16	Skilled Craft EEO Category 7: 12	Service/Maintenance EEO Category 8: 17

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 15	Transfer In: N/A
Retirements: 6	All Terminations: 3	Voluntary Quits: 5	Transfer Out: N/A

# of Classes Used: 46	Most Populous Classes: Correctional Officer (168), Correctional Counselor (14), Registered Nurse (12)		
Separations - By Class:	Correctional Officer (8), Senior Correctional Officer (2), 4 classes with 1 incumbent each		
# Eligible for Retirement:	14 Protect Serv 13 General - in next 5 yrs	% Eligible (Protective Serv): 7.82 % Eligible (General): 12.04	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$46,277.64	Sick Leave Payouts: \$8,225.03	Annual Payroll: \$16,151,044.30	Avg. Base Salary: \$54,190.02	Overtime Days Worked: 347.5
Overtime Cost: \$102,237.05	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,238,833.40	Vacation Days Earned: 5,718.6	Vacation Used Expense: \$1,250,218.30	Vacation Days Taken: 5,929.8	
Sick Leave Days Earned: 4,853.3	Reg. Sick Leave Used Expense: \$660,262.38	Reg. Sick Leave Days Used: 3,216.3	Converted Sick Leave To Vacation Days Used: 189.0	
Sick Leave -Earned Value: \$978,836.93		Avg. Sick Leave Days Per EE: 11.21	Converted Sick Leave To Vacation Used Expense: \$48,854.64	
Injury Leave Used Expense: \$2,522.26	Injury Leave Days Used: 13.6	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,576.80	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$37,603.93	Funeral Days Used: 185.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012